

Board of Education Committee of the  
Whole Meeting  
Thursday, September 28, 2023 6:00 PM Central

Administration Building- Board Room  
320 N 5th St  
Beatrice, NE 68310

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to attendance of the public.

1. Call to Order & Roll Call

**Absent:** Eric Book, Lisa Pieper, **Present:** Janet Byars, Doris Martin, Charles Riedesel, Eric Trusty, Brandon Vetrovsky. Present: 5, Absent: 2.

Mrs. Martin, Vice-President of the Board of Education, called the meeting to order at 6:00 PM in the Administration Building Board Room. At the beginning of the meeting, the chairperson announced and informed the public that a current copy of the Open Meetings Act was posted on the west wall of the meeting room and accessible to members of the public.

2. Approval of the Agenda

I move that the Board of Education of District #15 approve the agenda as presented passed with a motion by Janet Byars and a second by Brandon Vetrovsky.

Janet Byars: Yea, Doris Martin: Yea, Charles Riedesel: Yea, Eric Trusty: Yea, Brandon Vetrovsky: Yea  
Yea: 5, Nay: 0

3. Strategic Plan Site Plans

3.1. Elementary

Mrs. Replogle and Mr. Janssen highlighted the following components of the site plan that they have been focused on:

- Social and emotional learning (Strategy 2 Action Steps 1, 2, and 3): working with Dr. Horton and a mental health counselor; character education program "second steps" through guidance program
- Research-based instructional learning strategies (Strategy 4 Action Step 4): continuing PBiS approach; staff book read and lessons from Cultivating Character from Dan St. Romain

3.2. Middle School

Mr. Haake and Mr. Stengel highlighted the following goals of the site plan that they have been focused on:

- Recruit highly qualified teachers (Strategy 3.1): attending job fairs; creating a marketing video to promote BMS
- Grade level meetings (Strategy 2.2): using the 2nd Wednesday of the month during PLC for grade level staff to meet; collaborative Google Sheet for tracking of student concerns
- Decrease minor and major behavior infractions (Strategy 5.2): refining behavioral practices; re-teaching students behavioral expectations; house points to motivate students

4. Policy 5103.1: Random Drug Testing for Students Involved in Extracurricular Activities

Board members were given an opportunity to ask Mr. Brown questions regarding the testing procedures and policy currently in place. Mr. Brown suggested that if the policy is retained by the district, that it should be revised. He suggested that student-athletes should only be in the pool when they are actively participating in an extracurricular activity. Research on the ineffectiveness of testing was shared by Board Member Riedesel.

5. Superintendent Evaluation Process

Mr. Trusty informed Board members that the NASB will be modifying the tool for some of the questions on the superintendent's evaluation that are not applicable to Mr. Alexander. He highlighted the timeline for the evaluation process. Board members will have to complete the evaluation electronically and the final report should be available by the end of October. Part of the process will include Mr. Alexander providing an update on the goals he set as well as creating new goals for this year.

#### 6. Furniture Bidding Process

A timeline for the upcoming furniture bidding process was shared with Board members. The process will consist of publishing a notice to bidders in early October, requesting bids by late October, and then making a recommendation to the Board of Education at either the November or December regular meeting. Mr. Alexander added that the purchase order will need to be placed by January 1st to ensure delivery for the opening of the new building.

#### 7. Superintendent Report

Mr. Alexander informed board members that in the near future the Board will need to have a discussion on the graduation policy as it relates to the dress code. He reminded Board members that Homecoming is next week and he invited them to attend as many of the activities as possible. The October Committee of the Whole meeting will be moved to Tuesday, October 24th to accommodate the downtown Night of the Great Pumpkin event. To close, Mr. Alexander shared that the budget submission is now complete also.

8. Public Comments- This is the proper time for public questions and comments on any topic. Please make sure a request form is given to the Board Vice-President before the meeting begins.

No one spoke at this time.

#### 9. Adjournment

I move that the Board of Education of District #15 adjourn passed with a motion by Janet Byars and a second by Brandon Vetrovsky.

Janet Byars: Yea, Doris Martin: Yea, Charles Riedesel: Yea, Eric Trusty: Yea, Brandon Vetrovsky: Yea  
Yea: 5, Nay: 0

The meeting adjourned at 6:48 PM.

Respectfully submitted by Danielle Fairbanks, Recording Secretary

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Board Secretary/Assistant Superintendent

\_\_\_\_\_  
Date